

Richmond Community Schools

35276 Division * Richmond, Michigan 48062 * (586) 727-3565 * www.richmond.k12.mi.us

Margaret Teltow, President
Jessica Sexton, Vice President
Kristine Furtaw, Secretary
Kyle Simmons, Treasurer
Sandra Fortuna, Trustee
Angela Pacitto, Trustee
Sherri Zube, Trustee

Brian J. Walmsley, Ed.S.
Superintendent

BOARD OF EDUCATION REGULAR MEETING AGENDA

7:00PM, SEPTEMBER 28, 2020 HELD VIRTUALLY VIA ZOOM MEETING

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in Agenda Item 9.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. MISSION STATEMENT

At Richmond Community Schools, we provide a quality education that empowers students to be successful in a global community.

Board Secretary

4. ROLL CALL

Board Secretary

5. APPROVAL OF AGENDA

6. APPROVAL OF CONSENT AGENDA

A. Personnel Report

7. BOND UPDATE

A. Richmond Middle School, Richmond High School and Overall Site Drawings

B. Walmsley,
D. Jerome (French), &
G. McClelland (Auch)

8. PRESENTATION(S)

A. *Extended COVID-19 Learning Plan (Section 98a) for the 2020-21 School Year*

B. Walmsley and
Principals

B. First Reading of Board of Education Polices by Thrun Law
4201 Employee Ethics and Standards

B. Walmsley

Non-Discrimination Statement

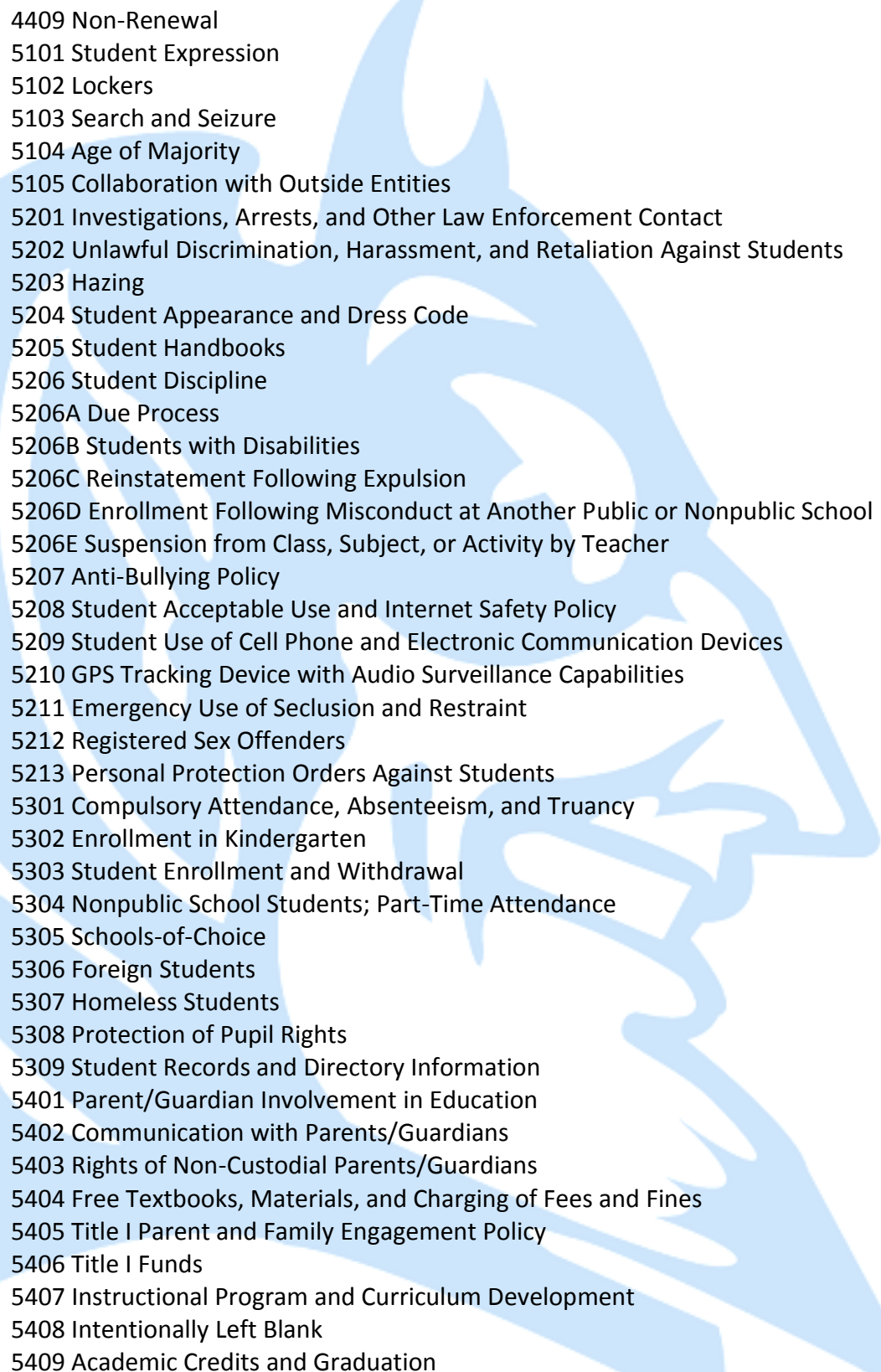
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4202 Children’s Protective Services (CPS) Reporting and Student Safety and Welfare
4203 Corporal Punishment and Limited Use of Reasonable Force
4203-AG Corporal Punishment and Limited Use of Reasonable Force
4204 Confidentiality of Student Information
4205 Hiring and Background Checks
4206 Employment Contracts
4207 Third-Party Contracting of Non-Instructional Support Services
4208 Applicant and Employee Criminal Arrest, Charge, Conviction
4209 Prohibition Against Abortion Referrals and Assistance
4210 Drug and Alcohol Free Workplace
4211 Alcohol and Controlled Substances for Transportation Employees Subject to the Omnibus Transportation Employee Testing Act
4212 Employee Assistance Program
4213 Anti-Nepotism
4214 Outside Activities and Employment
4215 District Technology and Acceptable Use Policy
4216 Personal Communication Devices
4217 Social Media
4218 Employee Dress and Appearance
4219 Attendance
4220 Use or Disposal of District Property
4221 Employee Speech
4222 Unauthorized Work Stoppage and Strikes
4223 Resignation
4224 Personnel Files and Payroll Information
4301 Definition
4302 Minimum Wage and Overtime
4303 Compensatory Time or Intentionally Left Blank
4304 Timekeeping and Payroll Information
4305 Michigan Paid Medical Leave Act (MPMLA) or Intentionally Left Blank
4306 Assignment and Transfer
4307 Performance Evaluation
4308 Reduction and Recall of Non-Exempt Staff
4309 Discipline and Termination
4401 Definition
4402 Assignment and Transfer
4403 Performance Evaluation
4404 Performance Based Compensation for Teachers
4405 Reduction in Force and Recall
4406 Professional Improvement Sabbaticals
4407 Discipline
4408 Termination

Non-Discrimination Statement

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4409 Non-Renewal
5101 Student Expression
5102 Lockers
5103 Search and Seizure
5104 Age of Majority
5105 Collaboration with Outside Entities
5201 Investigations, Arrests, and Other Law Enforcement Contact
5202 Unlawful Discrimination, Harassment, and Retaliation Against Students
5203 Hazing
5204 Student Appearance and Dress Code
5205 Student Handbooks
5206 Student Discipline
5206A Due Process
5206B Students with Disabilities
5206C Reinstatement Following Expulsion
5206D Enrollment Following Misconduct at Another Public or Nonpublic School
5206E Suspension from Class, Subject, or Activity by Teacher
5207 Anti-Bullying Policy
5208 Student Acceptable Use and Internet Safety Policy
5209 Student Use of Cell Phone and Electronic Communication Devices
5210 GPS Tracking Device with Audio Surveillance Capabilities
5211 Emergency Use of Seclusion and Restraint
5212 Registered Sex Offenders
5213 Personal Protection Orders Against Students
5301 Compulsory Attendance, Absenteeism, and Truancy
5302 Enrollment in Kindergarten
5303 Student Enrollment and Withdrawal
5304 Nonpublic School Students; Part-Time Attendance
5305 Schools-of-Choice
5306 Foreign Students
5307 Homeless Students
5308 Protection of Pupil Rights
5309 Student Records and Directory Information
5401 Parent/Guardian Involvement in Education
5402 Communication with Parents/Guardians
5403 Rights of Non-Custodial Parents/Guardians
5404 Free Textbooks, Materials, and Charging of Fees and Fines
5405 Title I Parent and Family Engagement Policy
5406 Title I Funds
5407 Instructional Program and Curriculum Development
5408 Intentionally Left Blank
5409 Academic Credits and Graduation

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5410 Commencement
5411 Student Promotion, Retention, and Placement
5412 Class Rank
5413 Student Recognition
5414 Completion Certificates
5415 Summer School
5416 Homebound and Hospitalized Instruction
5417 Homework
5418 Grades
5419 Reading Assessments, Instruction, Intervention, and Retention
5420 Sex Education
5421 Work-Based Learning Experience
5501 Fundraising Activities
5502 Student Government
5503 Bulletin Boards and Other Student Postings
5504 School-Sponsored Publications and Productions
5505 School Attendance on Days of Scheduled Activities
5506 Field Trips
5507 Extracurricular Activities
5508 Extracurricular and Athletic Trips
5509 Public Appearances of School Groups
5510 Student-Initiated, Non-Curricular Clubs
5511 Secret Organizations
5601 Special Education
5602 Independent Educational Evaluation
5603 Section 504
5604 Student Assistance Process
5701 Child Abuse and Neglect
5702 Student Illness and Injury
5703 Medications
5704 Student Insurance
5705 Emergency Anaphylaxis
5706 Opioid Antagonist
5707 School Wellness Policy
5708 Do Not Resuscitate Orders
5709 Lice, Nits, and Bed Bugs
5710 Student Suicide Prevention
5711 Toilet Training
5712 Concussion Awareness
5713 Immunizations and Communicable Diseases
5714 Cannabidiol Use and Administration
5801 Closed Campus

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- 5802 Student Transportation
- 5803 Student Driving and Parking
- 5804 Work Permits
- 5805 Student Audio and Video Recording
- 5806 Recording of District Meetings
- 5807 Flag Display and Pledge of Allegiance
- 5808 Family Night

9. PUBLIC COMMENT

10. SUPERINTENDENT AND LEGISLATIVE UPDATE

B. Walmsley

11. ITEMS OF INTEREST FROM THE BOARD OF EDUCATION

Board of Education

12. ACTION ITEMS

- A. Acceptance of *Extended COVID-19 Learning Plan (Section 98a) for the 2020-21 School Year* B. Walmsley

- B. Approval of *COVID-19/Hazard Pay Stipend* B. Walmsley

- C. Approval of Board Policies: B. Walmsley
 - 1101 General Policy Statement
 - 1201 Mission Statement
 - 1301 Creation, Amendment, and Posting of Policies
 - 1401 Definitions
 - 2101 Roles of the Board and Board Members
 - 2102 School District’s Legal Name and Status
 - 2103 School District Boundaries
 - 2104 Student Representative on the Board
 - 2201 Board Powers
 - 2202 Authority to Enter into Contracts
 - 2203 Authority to Establish Curriculum
 - 2301 Conflict of Interest
 - 2302 Board Code of Ethics
 - 2303 Violation of Board Code of Ethics
 - 2304 Gifting
 - 2305 Board Member Reimbursement and Travel Expenses
 - 2306 Board Member Compensation
 - 2401 Board Member Elections
 - 2402 Acceptance of Office and Oath of Office
 - 2403 Board Member Terms of Office
 - 2404 Board Member Vacancies and Appointments

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- 2405 Board Officers
- 2406 Board Officers' Duties
- 2501 Meetings
- 2502 Board Meeting Agenda
- 2503 Voting Requirements
- 2504 Public Participation at Board Meetings
- 2505 Board Committees
- 2506 Organizational Meetings
- 3101 Insurance
- 3102 Smoking, Tobacco Products, Drugs, and Alcohol
- 3103 Copyright Compliance
- 3104 School Cameras and Monitoring
- 3105 Visitors and Volunteers
- 3106 Booster Clubs, PTOs, and Other Support Groups
- 3106-F Booster Clubs, PTOs, and Other Support Groups
- 3107 Use of Detection Dogs
- 3108 Service Animals
- 3109 Non-Service Animals
- 3110 Data Breach Response
- 3111 Drones
- 3112 Hours and Days of School Operations
- 3113 Social Security Numbers
- 3114 Litigation
- 3115 Nondiscrimination and Retaliation
- 3116 District Technology and Acceptable Use
- 3117 Intellectual Property
- 3118 Title IX Sexual Harassment Policy
- 3118-F Title IX Forms
- 3201 Accounting
- 3202 Budget and Truth in Budgeting/Taxation Hearings
- 3203 Deposits
- 3204 Investment of Funds
- 3205 Disbursements
- 3206 Property Tax Levies
- 3207 School Activities Fund
- 3208 Surety Bonds of District Officials
- 3209 Debit/Credit Cards
- 3210 Borrowing
- 3211 Post-Issuance Tax Compliance
- 3212 Post-Issuance Disclosure Compliance
- 3213 Electronic Transactions of Funds and Automated Clearing House Arrangements
- 3301 Purchasing and Procurement

Non-Discrimination Statement

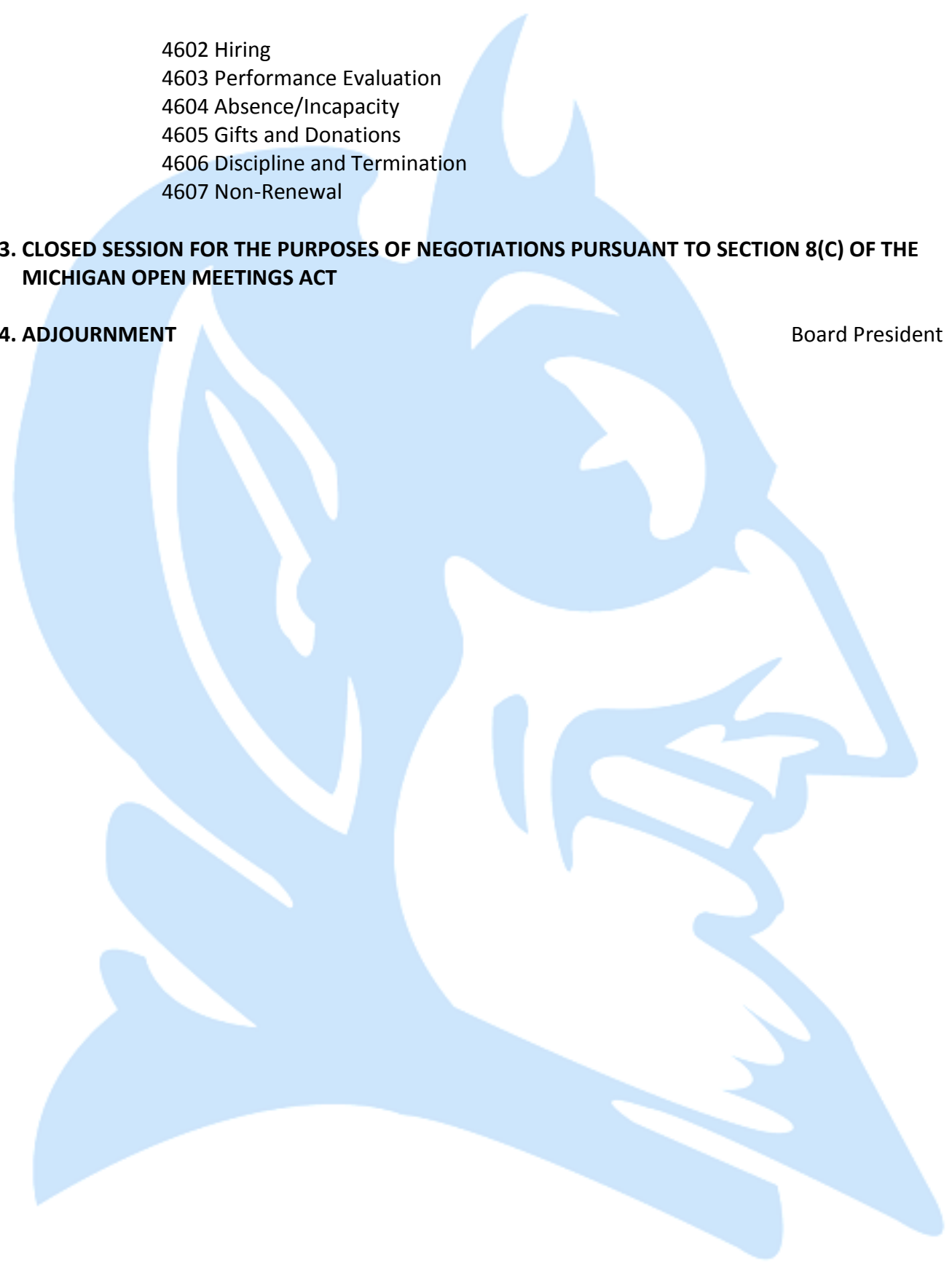
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3302 Acquisition of Real Property
3303 Gifts and Donations
3303-F Gifts and Donations Form
3304 Use of District Property
3305 Sale or Lease of District Property
3306 Construction Bidding
3307 Construction Administration
3308 Distribution of Printed Material and Advertising in School
3309 Bus Inspections
3401 School Cancellation, Delay, and Early Dismissal
3402 Drills, Plans, and Reports
3403 Reporting Accidents
3404 Communicable Diseases
3405 Bloodborne Pathogens
3406 Integrated Pest Management
3407 Asbestos Management
3408 Firearms and Weapons
3501 Freedom of Information Act
3501-AG Michigan Freedom of Information Act Procedures and Guidelines
3502 Record Retention
4101 Non-Discrimination
4102 Anti-Harassment, Including Sexual Harassment
4103 Whistleblowers' Protection
4104 Employment Complaint Procedure
4104-F Discrimination/Retaliation Complaint Form
4105 Workplace Accommodations for Employees and Applicants with Disabilities
4106 Family and Medical Leave Act (FMLA)
4107 Military Leave
4108 Union Activity and Representation
4109 Break Time for Nursing Mothers
4110 Reimbursement
4111 Professional Development
4112 Extracurricular Employees or Volunteers
4501 Definition
4502 Assignment and Transfer
4503 Performance Evaluation
4504 Performance Based Compensation
4505 Reduction and Recall
4506 Discipline
4507 Termination
4508 Administrator Non-Renewal
4601 General

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- 4602 Hiring
 - 4603 Performance Evaluation
 - 4604 Absence/Incapacity
 - 4605 Gifts and Donations
 - 4606 Discipline and Termination
 - 4607 Non-Renewal

13. CLOSED SESSION FOR THE PURPOSES OF NEGOTIATIONS PURSUANT TO SECTION 8(C) OF THE MICHIGAN OPEN MEETINGS ACT

14. ADJOURNMENT

Board President

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